

CROSS MANUFACTURING Co (1938) LIMITED

ENVIRONMENTAL POLICY

Cross Manufacturing Company (1938) Limited specialises in the design and manufacture of heat resisting wrought alloy sealing rings and associated products for the aerospace, automotive, power generation industries, and fluid filters for a wide range of applications.

Our business operations and activities include design, manufacture, precision engineering, heat treatment, non-destructive test, product cleaning and packaging.

Cross Manufacturing recognises that its operations have an impact on its employees, customers, the wider community and the environment. In all our activities, working practices and business relationships, we are committed to continual environmental improvement through the implementation of this policy.

As a minimum, we are committed to complying with all relevant legal and other requirements, including ISO14001. We are also committed to minimising the impact of our operations by initiating improvement projects and programmes, supported by regular reviewing and monitoring of our environmental impacts.

In particular we are committed to:

- Using resources wisely by minimising resource use and reusing or recycling materials where practical
- Ensuring the efficient use of energy in our buildings and processes
- Prevention of pollution arising from our operations
- Ensuring the safe handling, storage, use and disposal of hazardous materials
- Minimising disruption and disturbance to the local community

Implementation

We will ensure this policy is effectively implemented throughout our operations by:

- Providing sufficient resources to enable the effective implementation of this policy
- Training employees in order that they understand the environmental impacts and requirements of their activities
- Conducting a regular audit of our environmental impacts and management, including our conformance to legal requirements
- Setting and reviewing of objectives and targets
- Reviewing this policy and its effectiveness on an annual basis at the highest level within the organisation
- Working with employees, customers, suppliers, neighbours and other stakeholders to address any environmental issues affecting the company.

Signed:

Rodney A. Cross

Date: 26 NOV 08

Chairman