



Environmental Policy

Cross Manufacturing Co (1938) Ltd is a world leading manufacturer of precision engineered, high temperature, metallic seals and retaining rings for the aerospace, automotive and power generation sectors, performing a positive function to reduce emissions in these challenging environments.

The Company recognises that its business has an impact on the environment and wider community. In all our activities we are committed to the protection of the environment, prevention of pollution and to fulfil our compliance obligations.

In particular we are committed to:

- Explore new markets and develop our products to respond to the context of increasing support for electric vehicles
- Work with customers to continually improve the design of our products to improve sealing efficiency and reduce the carbon emissions arising from aerospace, automotive and power generation sectors
- Support our customers' compliance with Conflict Minerals obligations and, through due diligence, to ensure that any materials in our products (such as tungsten), are sourced from conflict-free regions
- Minimise waste at source and to reuse and recycle waste materials where practical
- Reduce the hazardous substances used in our manufacturing processes
- Reduce the environmental impacts of transporting product to our customers through the careful planning of deliveries
- Minimising any potential nuisance to our neighbours and the local community
- Achieving full compliance to all relevant legislation, so that we meet our legal obligations
- Implementing, maintaining and auditing an Integrated Management System designed to conform with ISO 14001 (Environmental Management System standard)
- Continual improvement of the Integrated Management System to enhance our environmental performance.

R. Cross
Director, Bath

P. Crudginton
Director, Devizes South

M. James
Director, Devizes North

S. Bird
Quality Manager, Bath

GRAEME
NEWELL

G. Newell
Quality Manager, Devizes South

P. Meachin
Quality Manager, Devizes North

S. Mercer
Company H, S & E Advisor