



VACANCY

SHIFT LEADER CELL 4

NORTH SITE

Reporting to the Cell Leader you will support and supervise a team running, setting and maintaining slitters, de-helixers, grinders and key loading machines used to process turbo rings.

Duties will also include supporting the monitoring of production output, schedule management, product quality assurance and ensuring that all operators are fully utilised, working efficiently and safely.

As the Cell has a high emphasis on lean and efficient output, the role will involve a hands-on approach to production. You will be expected to lead by example, displaying behaviours aligned with the Company's values.

Hours: 39 hours per week, early and late shift but flexibility to work other shifts essential and likely.

Requirements:

In order to meet the requirements of the role, applicants should have:

- Supervisory experience in a similar role beneficial but not essential as training will be given
- Strong communication and interpersonal skills
- Need to be flexible due the nature of Cell customer demands
- Engineering bias including direct hands-on experience in machine setting, operation and maintenance
- Competent in the use of measuring equipment within a precision engineering environment
- Evidence of high productivity whilst maintaining high quality standards
- PC knowledge including use of Outlook, Excel and Word
- An approach to work which seeks Continuous Improvement in all activities with an expectation to participate in the Cross / LEAD program, if not already done so
- Capable of interpreting engineering drawings and standard operating procedures including CVIs, CMWs, CMPs and CMFs
- Familiarity with IATF16949, ISO9001 and ISO14001 an advantage
- Experience with SPC also an advantage
- Evidence of generating ideas for improvement and/or contributing to problem solving
- Adherence to Health and Safety procedures

Further Information:

- The position may start on a day shift work pattern, which will change to the constant shift pattern once assessed as competent
- This is a full time, permanent position that will be subject to a 24-week review period
- Those interested in this role should submit a CV and covering letter to Human Resources demonstrating their suitability for the role
- Any questions about the role should be directed through Wayne Arnold or HR

Package:

- Starting from £15.87 per hour.
- Company Bonus scheme - Christmas bonus and discretionary Company performance summer bonus
- Enhanced Stakeholder Pension Scheme, up to 12% contribution from the Company
- Private Family Healthcare
- Cycle to Work Scheme
- 25 days holiday (hourly holiday to allow flexibility)
- Life Assurance cover
- Unum – help at hand employee assistance program including shopping discounts.
- Professional body annual membership reimbursement
- Opportunities for training and development
- Eye consultation and contribution towards new glasses

CLOSING DATE: 2nd August 2024