



VACANCY

Design & Manufacturing Technician

Devizes - SOUTH SITE

The Role:

As a Design Technician, you will be responsible for carrying out a variety of duties including the design of tooling required for the manufacture of Brush seals. You will be required to produce component drawings for the previously mentioned Brush Seals and assist in the design of these. This will also include the generation of the manufacturing documentation required for the previously mentioned components. You will be required to have an understanding of all the manufacturing methods associated with brush seals.

Duties and Responsibilities:

- Producing component and tooling drawings using Solidworks, this will include generating models, assemblies, and drawings.
- Manage Solidworks data using Solidworks PDM data management system.
- Develop existing tooling designs to improve efficiency and product quality.
- Review and update existing manufacturing methods to improve efficiency and product quality.
- Investigate non conformances with a view to establishing the root cause and implementing changes.
- Producing manufacturing routes using Dynamics 365 ERP system.
- Producing manufacturing Datacards for Special Process's.
- Incorporate Poka – Yoke into tooling design where possible to eliminate manufacturing errors.
- Collaborate with Manufacturing and Quality departments within the site.
- Work to Cross Manufacturing, Customer, and international quality systems & standards.
- Comply with H&S and Environmental standards.
- Undertake training where needed or required.

Attributes and Personal Qualities needed for this role:

- Detail oriented, following defined procedures.
- Willingness to learn and find answers & solutions.
- Dedicated team player with structured and result-oriented working methods.
- Passionate individual who takes pride in their work and can demonstrate a real desire to succeed.
- Excellent communication skills at all levels of the organisation.
- Progress all matters to collaborative successful resolutions.
- Demonstrates and upholds company values.

Minimum Qualifications and Experience:

- Experience and working knowledge of various manufacturing processes & methods used in the production of Brush Seals.
- PC skills including Microsoft Office, specifically Excel, Word, and Outlook.
- HNC in manufacturing or mechanical Engineering subject preferred, equivalent experience will be considered.
- Experience in using Solidworks or other 3D modelling software.
- Ability to read engineering drawings and specifications.
- Experience of working in a design or technical office and producing engineering documents.
- Understand the implications and requirements of external regulations and standards, particularly ISO9001, ISO14001, AS9100 and manufacturing legislation.
- Demonstrated expertise in problem solving, project and time management skills and meeting deadlines.

Further Information:

- This is a full time, permanent position that will be subject to a review period
- 37 hours per week
- Those interested in this role should submit a CV and covering letter to Human Resources
- Any questions about the role should be directed through Aaron Boshier or Rob Scammell.



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- Please clearly reference the role you are applying for.
- Where possible, please send your application electronically to hr@crossmanufacturing.com

Package:

- The pay rate will agreed be depending on experience
- Company Bonus scheme - Christmas bonus and discretionary Company performance summer bonus
- Enhanced Stakeholder Pension Scheme, up to 12% contribution from the Company
- Private Family Healthcare
- Cycle to Work Scheme
- 25 days holiday (hourly holiday to allow flexibility)
- Life Assurance cover
- Unum – help at hand employee assistance program including shopping discounts.
- Professional body annual membership reimbursement
- Opportunities for training and development
- Eye consultation and contribution towards new glasses

Closing Date: 2nd August 2024

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